Why am I joining?

We are a member-led union with over 2500 Church of England members made up of Employees and Clergy who work for each other for:

- support in times of difficulty.
- 50+ representatives to support you.
- negotiate better wages, stipends and pensions.
- negotiate with Dioceses and National Institutions for health, safety and wellbeing for our members.
- achieve best practice in working and ministerial life.
- The backing of a million strong organisation of Unite the Union.

Unite fights for Equality and our workplace committee has a dedicated officer who works so no member should feel excluded from CEECA. The Faith Workers Branch has an Equalities forum.

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Scan this QR code to join today as student, part-time, full-time, or retired member.

Join online at **www.unitetheunion.org**

Please note, to ensure you are allocated to the Faith Workers branch, email your name and membership number to the CEECA secretary. Where the application form asks for Workplace write Church of England, where is asks Location write CEECA followed by the name of your diocese.

For more information contact the CEECA secretary: James.wilson@unitetheunion.org

The Branch Helpline is run by clergy and employee members that have been trained to know how to help, everything is always held in the strictest confidence.

0333 123 0021

The CEECA Committee is made up of elected reps with different areas of responsibility:

Chair: Peter Turnbull
Vice Chair: James Pitkin
Secretary: James Wilson
Equalities Officer: Beverley Ejimofo
Retired Members: Martin Thorpe
Committee Member: Ant Giles
Committee Member: Lisa Battye
Committee Member: Andrew Wilkinson

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Faith Workers

Church of England

The Faith Workers Branch is part of Unite the Union and is made up members of many faiths and denominations. Because of the diversity of rules and regulations of each faith/denomination the branch is split into different workplace groupings.

The members of each ‘workplace’ elect representatives from their membership that understand those rules. Following this principle the branch has grouped all Church of England members into a grouping that is referred as **CEECA**.

Church of **E**ngland **E**mployee and **C**lergy **A**dvocates.

The ‘advocates’ refers to the representatives who stand with those who need assistance. These ‘Reps’ elect from amongst themselves a Workplace Committee to negotiate for better conditions for Church of England Members. CEECA is not a separate branch, but has autonomy in matters concerning the workplace grouping.

Church of England membership is the largest group within the branch. To ensure that all members are informed and their views are heard, CEECA has informal groups in each diocese where someone has come forward to convene members in that diocese.

These groups are for consultation, recruitment of members and new Reps. If you wish to consider being a Rep, or wish more information on a convenor of a group in your diocese please contact; James.wilson@unitetheunion.org or Peter.turnbull@unitetheunion.org

Dioceses of the Church of England



* with a convenor

Working for better conditions

The Primary function of CEECA is to improve conditions for all who work for the Church of England. Whether you are employed or an office holder the CEECA committee works to influence national bodies, dioceses, cathedrals and parish churches to do what is best for you. It is a legal right to be a member of a trade union.

One of the ways we do this by organizing Unite members on General Synod, and meeting with committees both national and local. It may seem quiet if you are not attending meetings but your Reps are working hard to improve policies and hold dioceses accountable for their actions. We have one recognition agreement at present with the Diocese of Leicester but there are others being negotiated.

Being a member of the union is about supporting each other and is open to all who work for the church. No one can be denied from being a member provided you are either training, employed, licensed, or retired with PTO; That is, if you could face sanctions that would remove you from 'employment'.

The present cost a month is:

Full time	£18.16
Low pay (less than £25,000)	£11.92
Part time	£10.92
Retired with PTO	£2.38
Ordinand, SSM etc.	£2.60

Supporting individual members

CEECA reps are available to help any member having difficulties at their 'workplace' however trivial it may seem. The branch runs a helpline that you must ring if you think you need help. **0333 123 0021**.

The operator (a rep themselves) will triage your concern. Often the operator will be able to give you the advice you need. If your issue needs a rep they will find a suitable rep to contact you.

We offer tailored courses for our members and reps on pensions, employment law, church measures, equality etc.

Remember you are joining a branch with over 3600 members and a workplace grouping with over 2500 members who understand that being supported by well trained reps is better than being alone.

We have for many made improvements to their lives and are working to make a difference for many more members.

